

Health and Safety Policy

Universal Homes Limited is a residential property developer and building construction company.

We are proud of our history and commitment to continued innovation, design excellence, quality, value for money and future proof building solutions for communities within our Auckland operations.

We are committed to the provision of a safe and healthy environment for our people as far as is reasonably practicable, that ensures a framework and commitment to:

- Setting measurable health and safety objectives.
- Fulfilling relevant legal and other requirements.
- Eliminating health and safety hazards and reducing risks.
- Continual improvement of our health and safety management system.
- Consultation and participation with, and representation of our people.

This policy will be implemented and followed by our team employed at Universal Homes.

This policy will be communicated within our organisation and made available to interested parties, as appropriate.

On behalf of the Executive Team

Joney Zhong Ning

Date: 19th of May 2026

